Godfrey Phillips India Limited

Privacy Policy

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I. Introduction

Godfrey Phillips India Limited (hereinafter called as "GPIL" or "the Company") respects your Right to Privacy and believes that privacy of information is of utmost importance. GPIL has formulated and hosted Data Privacy Policy ("Policy") on its website to make aware on the ways the privacy and confidentiality of data is ensured. Therefore, the Company encourages all to carefully read through this Policy before accessing the GPIL's Website ("the Website") <u>www.godfreyphillips.co.in</u>

II. Collection of Personal Data

GPIL collects personal information for the functioning of Website. Some of the data may be actively provided by the person accessing Website while some may be collected passively as they visit the Website.

Active Data Collection: In this process data is collected when any person specifically puts the information in the data field for example - name, email-id, phone number etc. Thus, to protect privacy, the Company requests all to provide only such information as is specifically asked on the Website.

Passive Data Collection: This essentially is the indirect data collection method where data is collected without person directly sharing the information. As one visits the Website, some of the data like Internet Protocol (IP) addresses, GPS location, mobile phone service provider identity, details of operating system, the browser version of one's computer, etc. may be collected through technologies such as, cookies, internet tags, etc. This is essentially done to improve the user experience by customizing the content shared and improved navigation on the Website.

III. Disclosure of Personal Data

GPIL shall not sell, rent or share any personal information with anyone. However, the Company may release personal information if it is obligated under any applicable law, rule or regulation to comply with it.

IV. Protection of Personal Data

GPIL shall take reasonable precautions to ensure that access to the Website is secure and free from any viruses, trojans or similar destructive software. However, GPIL does not, in any manner and for any purpose, undertakes and warrants that access to the Website will be secure and free from any viruses, trojans or similar destructive software and it is hereby cautioned that GPIL will not, under any circumstances, accept any liability for any damage sustained as a result of accessing the Website. GPIL expressly advises the persons accessing the Website to carry out their own security precautions and checks prior to and whilst accessing it.

V. Retention of Data

The personal information collected on the Website is only for the time period as is required for the fulfilment of the purpose for which the information was collected or as is mandated under any applicable laws, rules and regulations.

VI. Content on the Website

GPIL expressly disclaims, in any manner and for any purpose, any and all warranties with regard to any portion of any content contained on the Website and expressly cautions the visitor not to place any reliance whatsoever on the information and/or statements contained within the Website, without verifying the authenticity of the information/ statements from independent sources. GPIL does not undertake the responsibility of regularly updating the content herein and does not undertake any liability in any matter arising as a result of any action/ inaction which places reliance upon the information and/or statements made available on the Website. Further, GPIL shall stand indemnified by the visitor against any and all claims that arise as a result of misuse by the visitor of the contents and/or services provided within the Website.

VII. Intellectual Property

While all reasonable care has been taken in providing the content, GPIL shall not be liable/responsible as to the completeness or correctness or updation of the said content and all liabilities whether direct or indirect arising out of use of the said content/information on the Website.

VIII. Complaints and Grievances

For any questions or concerns regarding privacy issues, please contact GPIL's Corporate Affairs Department at <u>email@godfreyphillips.co.in</u>

IX. Communication of the Policy

The Policy will be available on relevant medium of communication like intranet and corporate website.

X. Review

This Policy will be reviewed by the Head - Corporate Affairs, the designated authority, annually or as is mandated under any applicable laws, rules and regulations.

XI. Version Control

Version	Change Description	Date
1.2	 Added provisions on collection of personal data Disclosure of personal data Retention of data Content on the website Review of the policy etc. 	27/05/2023
1.3	• Email id and website url	11/11/2024
	updated	